

## Vulnerable Adults Protection Policy

Quadrant Leisure Community Interest Company (QLCIC) has a duty of care to provide vulnerable adults with appropriate safety and protection.

As the welfare of the vulnerable adult is paramount, we are committed to providing safe equipment and facilities so that vulnerable adults may participate in courses / programmes in a secure environment. Additionally, we promote ethical behaviour, providing the vulnerable adults with a sense of being valued.

On this basis, we aim to ensure safe recruitment practices are always followed, to establish the suitability of personnel to work with vulnerable adults.

It is ultimately the responsibility of the Welfare officer, to ensure that this policy is published and accessible to all personnel and any relevant third parties.

In order to provide safety, protection and security to vulnerable adults throughout our operations, we will adhere to our vulnerable adult protection policy and aim to:

- protect all vulnerable adults from abuse, whatever their age, culture, disability, gender, language, ethnic origin, religious beliefs or sexuality
- raise awareness of vulnerable adult protection issues and promote good practice
- conduct risk assessments to minimize potential hazards to vulnerable adults' welfare
- provide support to candidates who have been abused and act proactively by preventing any similar incidents through risk assessment. In such cases we will refer to the Local Authority Welfare Officer
- ensure all personnel fully understand their responsibilities and are provided with the appropriate training/regular updates of the legislation.

In achieving our policy aims and being proactive, we have developed procedures related to how allegations of vulnerable adult abuse should be dealt with.

### *Summary of coach recruitment*

Applicants are required to complete a membership form.

Staff will take significant responsibility for safeguarding during all activities during business activities and they will be required to complete a Disclosure & Barring Service check (DBS).

Staff are selected on their suitability to meet the role and responsibilities and their ability to demonstrate that they can work safely with vulnerable adults.

Staff are then required to confirm their agreement to abide by the business policies and procedures, including the vulnerable adult protection policy, in writing and will follow the local and national Policies and Procedures in place.



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LEISURE**

**A COMMUNITY INTEREST COMPANY**  
*Company number: 08787573*

Further awareness of vulnerable protection practice will continue to be addressed via ongoing training.

All staff who work with vulnerable adults are required to adhere to this policy.

Allegations will be taken seriously and dealt with as soon as practicable, in line with the recognised vulnerable adult protection policy.

The local Welfare Officer is also responsible for conducting any investigation and demonstrating the results if the vulnerable abuse is suspected to be committed by a member of staff.

Throughout this procedure, records will be maintained and kept securely and confidentially, separately from the candidates' file.